



# CENTRE WELLINGTON RIVERHAWKS

## Association Member Code of Conduct

This Code of Conduct identifies the standard of behavior, which is expected of all Centre Wellington Minor Lacrosse Association (“CWMLA”) members and participants, including, but not limited to all players, guardians, parents, coaches, officials, volunteers, executive, committee members, conveners, team managers, trainers and administrators involved in all CWMLA activities and events. This Code of Conduct applies to all members both in person, and digitally.

The CWMLA is committed to providing an environment in which all individuals are treated with respect. Members and participants of the CWMLA shall conduct themselves at all times in a manner consistent with the values of the CWMLA, which include fairness, integrity, professionalism and mutual respect.

During the course of all CWMLA activities and events, members shall avoid behaviour, which brings the CWMLA or the sport of lacrosse into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs and use of alcohol by minors. CWMLA members and participants shall at all times adhere to the CWMLA constitution, policies and procedures, to the rules and regulations governing CWMLA events and activities, and to rules and regulations governing any competitions, games, tournaments, etc in which the member participates on behalf of the CWMLA.

Members and participants of the CWMLA shall not engage in any activity or behavior which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.

Members of the CWMLA shall refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour, which constitutes harassment, abuse or bullying, will NOT be tolerated, verbal or otherwise, whether it be an adult or a child, coach, team staff, player, volunteer, parent, guardian, or anyone associated with a team or the association.

Failure to comply with this Code of Conduct will result in disciplinary action.

- For first time offenders, the CWMLA executive reserves the right to eject members immediately from any game in-which the member is not adhering to this policy.
- For digital offences which are not observed during a game, the CWMLA executive will deliver the suspension through the team's bench staff, and a member of the executive will be there to enforce.
- Secondary offenders will require a disciplinary hearing at which the length of suspension will be determined.
- Upon a third offence, offenders will require a disciplinary hearing at which the length of suspension will be determined, at which the remainder of the season or longer will be highly recommended.

In the event that there is a situation that escalates, our officials have been provided with, and instructed to use the OPP toll free number to ensure they feel safe while working at all times.